

POSITION: **Lead Counselor (Counselor Supervisor)**

LOCATION: Sylvaneers at Camp Santa Maria, Bailey, CO

STATUS: Summer seasonal position, 6 days per week

SALARY: Paid bi-weekly starting at \$450/week, with salary increases based on specific position(s) and previous experience working at camp

TIME FRAME: May 26 through August 8, 2025 with possibility to extend contract

REPORTS TO: Camp Director

If interested, please apply online at www.sylvaneers.camp/staff. Reach out to esm@sylvaneers.camp with questions.

GENERAL DESCRIPTION: Camp counselors are the heart of summer youth camp. Counselors lead and support campers in their programs and cabins, setting the tone at camp. They teach and facilitate activities in their assigned program area(s) and live in-cabin with campers as they positively impact the cabin atmosphere. Lead Counselors are additionally responsible for planning and directing cabin activities, and guiding and evaluating cabin counselors and CITs

LEAD COUNSELOR DUTIES:

- Set the tone for camp, as an example for campers and staff
- Address challenges that arise, seeking help as needed
- Teach and facilitate activities in assigned program area(s)
- Live in-cabin with campers and co-counselors, positively impacting the cabin atmosphere and nurturing campers as they navigate friendships and time away from home
- Participate in staff meetings
- Participate in all-camp activities, assigned areas, and evening programs
- Work effectively on a team of counselors and other staff members to provide campers and guests with high quality opportunities and experiences
- Joyfully and flexibly support day-to-day needs at camp
- Participate in staff training to acquire and build technical and soft skills
- Support the mission and vision of Sylvaneers at Camp Santa Maria
- Lead the planning and directing of cabin activities; guide and evaluate cabin staff
- Communicate cabin challenges, including cabin coverage issues, and progress to supervisors
- Take the lead on developing cabin charters with cabin staff and campers during each camp session

QUALIFICATIONS:

- At least 21 years old, high school graduate or equivalent at time of employment
- Willingness to uphold high moral and ethical standards
- Enthusiasm for working with young people with love, patience, and consistency
- Ability to flexibly support in a variety of areas as needs arise
- Ability to participate in outdoor adventure and recreational activities
- Ability to live in a cabin with campers and other staff

Work Environment and Physical Demands:

The employee must meet physical demands in order to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. While performing the job duties, the employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl.

The intent of this job description is to provide a representative summary of the essential functions that will be required of the position given the title and should not be construed as a declaration of specific duties and responsibilities of any particular position. Employees will be assigned specific job related duties, which shall be consistent with the representative essential functions listed above and will not be construed as expanding a particular position's role, scope, FLSA status, or grade.