

POSITION: Support Staff (17 year olds)

LOCATION: Sylvaneers at Camp Santa Maria, Bailey, CO

STATUS: Summer seasonal position, 6 days per week

SALARY: Paid weekly starting at \$380/week

TIME FRAME: June through August

REPORTS TO: Stewardship Director and Camp Director

If interested, please apply online at www.sylvaneers.camp/staff. Reach out to csm@sylvaneers.camp with questions.

GENERAL DESCRIPTION: The counselor-in-training (CIT) program at Sylvaneers at Camp Santa Maria offers 17-year-olds an opportunity to learn and grow as servant leaders before their senior year in high school. CITs gain leadership and collaborative experience while working with campers and counselors. CITs are supported by ongoing guidance and feedback.

SPECIFIC DUTIES:

- Set the tone for camp, as an example for campers
- Address challenges that arise, seeking help as needed
- Support activities in assigned program area(s)
- Live in-cabin with campers and co-counselors, positively impacting the cabin atmosphere and nurturing campers as they navigate friendships and time away from home
- Participate in staff meetings
- Participate in all-camp activities, assigned areas, and evening programs
- Maintain the camp lodges, setting tables for meals, doing dishes, and tidying up
- Work effectively on a team of CITs, counselors and other staff members to provide campers with high quality opportunities and experiences
- Joyfully and flexibly support day-to-day needs at camp
- Participate in staff training to acquire and build technical and soft skills
- Support the mission and vision of Sylvaneers at Camp Santa Maria

QUALIFICATIONS:

- 17 years old
- Willingness to uphold high moral and ethical standards
- Enthusiasm for working with young people with love, patience, and consistency
- Ability to flexibly support in a variety of areas as needs arise
- Ability to participate in outdoor adventure and recreational activities
- Ability to live in a cabin with campers and other staff

Work Environment and Physical Demands:

The employee must meet physical demands in order to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. While performing the job duties, the employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl.

The intent of this job description is to provide a representative summary of the essential functions that will be required of the

position given the title and should not be construed as a declaration of specific duties and responsibilities of any particular position. Employees will be assigned specific job related duties, which shall be consistent with the representative essential functions listed above and will not be construed as expanding a particular position's role, scope, FLSA status, or grade.